

The Fair Journal Editor Salary Proposal

This document contains the Fair Journal's proposal for a fair payment of the editors working for the Fair Journal. As of February 2021, all salaries are based on a percentage of the earnings from individual submissions. It is however the long-term goal of the Fair Journal to be able to pay regular salaries to the editors. The current salary will depend on which kind of work is performed. Percentages in brackets represent the intended salary:

- The editor handles the peer review and editing of the layman summary (10%)
- The editor writes the original script for the cartoon production (10%)
- The editor communicates with the cartoon production team to edit the storyboard and the animated cartoon (10%)

Editorial peer review

The submitted layman summary will undergo peer review by one of the Fair Journal's editors. The science should already have been pre-peer reviewed at the original submission, and therefore the Fair Journal's peer review will focus on the following:

- Readability: Is the layman summary written in an easy-to-understand language?
- Understandability: Would a layman person be able to understand what has been written?
- Completeness: Is sufficient information provided to understand the background, the findings, and the consequences of the study?

Editorial cartoon production

Please refer to: <https://thefairjournal.com/how/> for an overview of how the cartoons are made. The Fair Journal's creator and senior editor (Jonas N. Søndergaard) will also be available to help you get started.

Questions

If you have any questions or if you want to become an editor for the Fair Journal, please contact us at: thefairjournal AT gmail DOT com